

Teton Valley Ranch Camp**Position Agreement****Pack Trip Leader**

Result Statement: Campers experience the mountains in traditional western fashion, learning to thrive in the backcountry on multi-day horse pack trips. Pack Trip Leaders are responsible for the following: creating fun and memorable wilderness experiences; inspiring stewardship for the environment through education and instruction; and managing the risks inherent in Wyoming backcountry and horseback travel.

Direct Supervisor: Trips Director/Logistics Manager

Reporting Positions: None

Minimum Qualifications:

- At least 21 years old
- CPR Certification
- Wilderness First Aid Certification
- Trained as a TVRC Trip Leader
- Experience with horseback riding and livestock

Position Specific Duties:

- *Community*
 - Attend all meals, campfires, and other camp-wide activities.
 - Be a reliable, supportive, and positive member of the TVRC community.
 - Receive feedback from peers, as well as supervisors.
 - Offer feedback to peers and supervisors when you notice things well done or needing adjustment.
- *Trips Program – In Camp*
 - Meet with Trips Director prior to and following each trip.
 - Effectively communicate and work together with staff in other areas of camp (Office, Infirmary, Kitchen, BPS, Trip Foods).
 - Follow all trips-related systems (e.g. BPS equipment check-in/out, pack trip systems, etc.).
 - Complete preparation for each of your trips.
 - Pull and check all equipment needed for from the Backpacking Shed.
 - Review medical information and pack medical kit in the Infirmary.
 - Complete Trip Leader packet requirements
 - Assist other TLs with trip preparation.
 - Assist Trail Cook with trip preparation.
- *Trips Program – On Trail*
 - Manage the risks inherent in backcountry travel by following and enforcing camp rules, anticipating and identifying hazards, and making sensible decisions. Particular attention should be paid to managing the risks associated with livestock and horseback riding.
 - Call camp via satellite phone when support is or may be needed.
 - Inform campers of local and regional history, ecology, geology, etc.
 - Educate campers using the TVRC Backcountry Curriculum. Themes include: camping techniques, leadership skills, local history, and environmental stewardship.
 - Work effectively with other staff (trip leaders, counselors, trail cooks, etc.) on your trips: communicate expectations clearly, delegate responsibility as appropriate, and respectfully consider other opinions.
 - Work effectively with the Outfitters on your pack trip.
 - Follow all national forest and area-specific regulations and guidelines.
- *Other duties*
 - Drive trips to and from trailheads.
 - Lend support in other areas of camp, as needed.

- Assist in backcountry emergency situations.

Time Off: Time off must be scheduled with your supervisor, or another member of the management team. Time off for this position is usually 3 days per season. This amount may vary depending upon job performance, timing, and other factors.

Essential Functions to Perform Duties:

- Ability to follow TVRC staff policies
- Ability to communicate with co-workers and outfitters
- Ability to perform basic personal hygiene and self-care
- Ability to lift at least 50 pounds
- Ability to stand for 4 hours at a time
- Ability to hike at least 10 miles per day
- Ability to horseback ride at least 10 miles per day
- Ability to perform vigorous physical activity
- Ability to make sound decisions, in potentially high-stress situations