

**Result Statement:** Campers experience the fun and excitement of the mountains, learning to thrive in the backcountry on single-day, overnight, and multi-day trips. Trip Leaders are responsible for the following: creating fun and memorable wilderness experiences; inspiring stewardship for the environment through education and instruction; and managing the risks inherent in Wyoming backcountry travel.

**Direct Supervisor:** Trips Manager/Trips Assistant

**Reporting Positions:** None

**Minimum Qualifications:**

- At least 21 years old
- CPR Certification
- Wilderness First Responder Certification
- Trained as a TVRC Trip Leader

**Position Specific Duties:**

- *Community*
  - Attend all meals, campfires, and other camp-wide activities.
  - Be a reliable, supportive, and positive member of the TVRC community.
  - Receive feedback from peers, as well as supervisors.
  - Offer feedback to peers and supervisors when you notice things well done or needing adjustment.
- *Trips Program – In Camp*
  - Meet with Trips Manager, Trips Assistant or another member of the leadership team prior to and following each trip.
  - Effectively communicate and work together with staff in other areas of camp (Office, Infirmary, Kitchen, BPS, Trip Foods).
  - Follow all trips-related systems (e.g. trip menus, food packing, BPS equipment check-in/out, etc.).
  - Complete preparation for each of your trips.
    - Pull and check all equipment needed for from the Backpacking Shed.
    - Pull and check all food and utensils needed from Trip Foods.
    - Review medical information and pack medical kit in the Infirmary.
    - Complete Trip Leader packet requirements
  - Lead day hikes and overnights.
  - Assist other TLs with trip preparation.
- *Trips Program – On Trail*
  - Manage the risks inherent in backcountry travel by following and enforcing camp rules, anticipating and identifying hazards, and making sensible decisions.
  - Call camp via satellite phone when support is or may be needed.
  - Prepare sanitary, nutritious, and good-tasting food for the group.
  - Inform campers of local and regional history, ecology, geology, etc.
  - Educate campers using the TVRC Backcountry Curriculum. Themes include: camping techniques, leadership skills, local history, and environmental stewardship.
  - Work effectively with other staff (trip leaders, counselors, etc.) on your trips: communicate expectations clearly, delegate responsibility as appropriate, and respectfully consider other opinions.
  - Follow all national park, national forest, and area-specific regulations and guidelines.
- *Other duties*
  - Drive trips to and from trailheads.
  - Lend support in other areas of camp, as needed.

- Assist in backcountry emergency situations.

**Time Off:** Time off must be scheduled with your supervisor, or another member of the management team. Time off for this position is usually 3 days per season. This amount may vary depending upon job performance, timing, and other factors.

**Essential Functions to Perform Duties:**

- Ability to follow TVRC staff policies
- Ability to communicate with co-workers
- Ability to perform basic personal hygiene and self-care
- Ability to lift at least 50 pounds
- Ability to stand for 4 hours at a time
- Ability to hike at least 10 miles per day
- Ability to perform vigorous physical activity
- Ability to make sound decisions, in potentially high-stress situations