

**NORTHERN**

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**SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION, INC.**

1308 Sawmill Creek Road; Sitka, Alaska; 99835

## **POSITION ANNOUNCEMENT GUNNUK CREEK HATCHERY**

**Title:** Assistant Manager  
**Location:** Gunnuk Creek Hatchery (Kake, Kupreanof Island, Alaska)  
**Salary:** \$40,000 to \$46,000 per year D.O.E., housing included, plus benefits  
**Closing Date:** Apr 30, 2018  
**Starting Date:** Oct 1, 2018

**General Overview:** Gunnuk Creek Hatchery is a semi remote private non-profit hatchery operated by Northern Southeast Regional Aquaculture Association (NSRAA), providing increased fishing opportunities for the common property fisheries of Northern Southeast Alaska. Annually, Gunnuk Creek is permitted to produce 65 million Chum salmon fry, 20 million Pink fry, and 200,000 million Coho smolt. This facility is currently in construction and broodstock development phase. It is expected that for the next 4 years during broodstock development this position will be part time on-site (OCT-May) with the remainder of time spent at another NSRAA facility yet to be determined.

**Qualifications:** The ideal applicant will have a 4-year biology or related degree and have at least 2 years hatchery experience as a fulltime culturist or assistant manager. Gunnuk Creek Assistant manager works under the direction of the Operations Manager, and will share responsibility for the oversight and performance of any and all aspects of hatchery-related operations. The Assistant Manager will provide supervision, direction, and leadership to all employees, and will be expected to actively participate in facility development and management. This position will require the operation of hatchery-related equipment: forklifts, front-end loaders, chainsaws, power tools, brush cutters, snow blowers, egg sorters, fish counters, fish pumps, and other associated apparatus. The successful candidate will be expected to develop an understanding of the hatchery's water system, including the water collection process, water reuse system, and associated emergency procedures.

An in-depth knowledge of salmon culture, with particular experience in the rearing of Chinook, Coho, Chum and/or Pink salmon is desirable. He or she must be able to plan and organize both long range and day-to-day operations. Good personnel management skills and a demonstrated ability to be an effective leader are essential. Applicants must be computer literate in word processing and data management. SCUBA certification is desired. Good physical health and the ability to thrive in a semi remote location are essential.

**Benefits:** Included housing and utilities, annual vacation accrued at 10hrs/month for the first 3 years, sick time accrued at 8hrs/month, paid holidays, 401A contribution plan after 2 year vested period, medical and life insurance.

Interested individuals should send the following information by either FAX, e-mail, or U.S. Mail to Scott Wagner via one of the contact methods below: (1) letter of purpose, describing interests and/or qualifications relevant to said position; (2) a detailed resume describing pertinent work experience and/or education; (3) the names and contact information (e-mail is ideal) for two references familiar with applicant's work experience/performance (non-relatives, please). In addition, candidates must (4) complete an official NSRAA application for employment. NSRAA's official application may be obtained either by calling NSRAA's administrative office at (907) 747-6850, or through NSRAA's Web-site: <http://www.nsraa.org/>

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