

Sageland Collaborative

Riverscape Restoration Project Manager & Field Coordinator Position Opening Announcement

Sageland Collaborative has established itself over the past 26 years as a leading source of conservation science in Utah and the region. Our mission is to provide science-based strategies for wildlife and land conservation. We focus on promoting habitat connectivity, protecting species in conservation need, and restoring vital habitat. We work toward these goals by applying objective conservation science, establishing strategic partnerships, and facilitating community engagement. The staff of Sageland Collaborative consists of dedicated and skilled scientists, project managers, and communication specialists. With an active board of directors and a growing base of hundreds of supporters and volunteers, Sageland Collaborative continues to increase their impact and reach each year to benefit wildlife and lands throughout the West. Visit our website to learn more about our programs: <https://sagelandcollaborative.org/>

Position Type: This appointment will begin as a full-time one-year term position and is anticipated to continue based on funding and performance.

Location: This position requires being based in the Salt Lake City area or willing to relocate.

Salary: \$45,000 – 55,000

Benefits: Medical and dental insurance, simple IRA retirement plan with 3% match available, generous paid time off.

Start Date: February- March 2023 (some flexibility)

Description: The Riverscape Restoration Project Manager & Field Coordinator will work in our Salt Lake City office with other staff primarily to execute Sageland Collaborative's Riverscape Restoration Program (<https://sagelandcollaborative.org/stream-and-riparian-restoration>). The Project Manager & Field Coordinator's will also support other conservation projects and organization activities. Areas of responsibility will be:

- **Support the Riverscape Restoration Program**
 - Support restoration design and planning based on low-tech, process-based restoration methods (<https://lowtechpbr.restoration.usu.edu>);
 - Managing and coordinating with contractors and partners to implement projects;
 - Developing & coordinating projects with stakeholders and partners;
 - Applying for and obtaining local, state and federal permit (e.g., Stream Alteration Permits);
 - Monitoring and evaluating outcomes of restoration activities;
 - Supporting grant-writing for projects to help ensure the long-term financial viability of the program;

- Maintaining strong professional relationships with project stakeholders and partners;
- Publishing results and outcomes in technical reports and contributing to peer-reviewed journal articles, and
- Supporting annual planning and objective setting.
- **Volunteer Outreach and Management.** Recruiting, stewarding, and managing volunteers and community scientists on projects. Leading volunteer events and support development of community science programming.
- **Community Outreach.** Present project outcomes and research at conferences and meetings. Attend working group meetings that are applicable to conservation programs (e.g., Watershed Restoration Initiative). Support Communications & Outreach Director with social media, newsletters, and other media and outreach materials.
- **Internal Reporting.** Report regularly on project developments and outcomes to the Executive Director and staff scientists.
- **Organizational Support.** Support fundraising and grant writing for programs and projects; organizational and project budgeting; group culture and resiliency; executing our strategic plan; performance and project evaluation.
- **Manage Interns.** Mentor and manage junior staff with project tasks, data collection, reporting, and program implementation.

Desired Qualifications and Qualities

- Passionate about Sageland Collaborative's mission.
- Demonstrated project management and coordination skills.
- Demonstrated use of creative thinking to tackle complex projects in collaboration with a team.
- Desire to work collaboratively with team and partners.
- Ability to be self-directed, detail oriented, and proactive regarding logistical planning and project management
- Excellent in-person and written communication skills with varied stakeholders.
- Familiarity with or willing to learn about stream restoration using low-tech, process-based techniques (<https://lowtechpbr.restoration.usu.edu/>).
- Degree or equivalent experience in natural resources field (e.g., wildlife ecology, restoration, hydrology).
- Commitment to furthering our goals for Diversity, Equity, and Inclusion in our organization and projects.
- Strong technical writing skills for various audiences.
- Ability to create figures and maps with ArcGIS and collect data in the field and maintain high standards of data management.
- Willingness to travel to project sites and work outdoors.
- Overnight and weekend travel is generally limited but occasionally necessary.
- This position requires a current driver's license, ability to walk/hike over uneven terrain, occasionally in remote/backcountry settings, carrying and using hand-tools such as shovels, loppers, hammers. Reasonable accommodations are possible.

To apply:

Please email resume/CV and cover letter to josh@sagelandcollaborative.org by January 5, 2023